



APPLICATION FOR EMPLOYMENT

CraneWorks, Inc. is an equal opportunity employer and will not discriminate against otherwise qualified applicants on the bases of race, color, creed, religion, ancestry, age, sex, marital status, national origin, medical condition, disability, handicap, or veteran status

PERSONAL INFORMATION

Name _____ Date _____

Address _____
Street City State Zip Code

Phone _____ Email Address _____

Are you legally eligible for employment in the United States? Yes No

Can you provide proof of age? Yes No Are you older than 19? Yes No

Are you a veteran? Yes No Duty/specialized training: _____

Have you ever worked for CraneWorks? Yes No Position _____ Location _____

Position(s) Applied for _____ Location _____ Full-time Part-time

Is there any reason you might be unable to perform the functions of the job for which you have applied?

Yes No If yes, please explain _____

Are you available to work: Days Nights Weekends Out-of-Town Overtime

Driver licenses or permits held in the past 3 years	State	License Number	Class	Expiration Date

Equipment you are qualified to operate _____

EDUCATION

	Institution	Years Completed	Graduate or degree
High School			
College			

Business/Technical			
Additional			

Please list other professional certifications that should be considered _____

Can you operate a manual transmission? Yes No

EMPLOYMENT HISTORY

EMPLOYER		DATE	
NAME		FROM	TO
CITY	STATE	POSITION HELD	
CONTACT	PHONE	REASON FOR LEAVING	
EMPLOYER		DATE	
NAME		FROM	TO
CITY	STATE	POSITION HELD	
CONTACT	PHONE	REASON FOR LEAVING	
EMPLOYER		DATE	
NAME		FROM	TO
CITY	STATE	POSITION HELD	
CONTACT	PHONE	REASON FOR LEAVING	
EMPLOYER		DATE	
NAME		FROM	TO
CITY	STATE	POSITION HELD	
CONTACT	PHONE	REASON FOR LEAVING	
EMPLOYER		DATE	
NAME		FROM	TO
CITY	STATE	POSITION HELD	
CONTACT	PHONE	REASON FOR LEAVING	

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes No

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes No

May we contact the above employers? Yes No

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED) IF NONE, WRITE NONE

DATE	NATURE OF ACCIDENT

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE, WRITE NONE

LOCATION	DATE	CHARGE	PENALTY

REFERENCES (business and professional only)

Name	Title	Company	Phone

Have you ever been convicted of a felony? No Yes

If yes, please describe _____

PLEASE NOTE: A conviction for a criminal offense or the filing of bankruptcy is not an automatic disqualification from employment by CraneWorks. CraneWorks will consider the nature of the proceeding, the gravity of the charges and offense, the time which has passed since the proceedings, and the nature of the position sought with CraneWorks.

I certify that I have given complete and accurate information on this application and understand that any falsification or omission of information will constitute cause for the denial of employment or immediate termination upon discovery thereof. I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for CraneWorks, Inc. to hire me. I understand that any employment offered is for an indefinite duration and at will, and that either I or CraneWorks, Inc. may terminate my employment at any time, for any reason, with or without cause, and without prior notice. I understand that no representative of CraneWorks, Inc. has any authority to make any assurance to the contrary. I authorize CraneWorks, Inc. to contact references provided for employment reference checks. I authorize all previous employers, references, physicians, clinics, medical laboratories, and reporting agencies to release any, and all relevant job-related information to CraneWorks, Inc. upon request. I understand that my employment depends on my ability to comply with the provisions of the Immigration Reform Act of 1986. If employment is offered, I agree to submit to any pre-employment investigations the Company may require to ensure my suitability for the position I have been offered. Pre-employment investigations may include any or all the following: drug and alcohol testing, a criminal background investigation, a Motor Vehicle Report, a physical exam, a credit inquiry, or any other investigation deemed necessary by the Company.

Signature of Applicant

Date

Applications may be submitted in any of the following ways:

By fax: 205-488-0416

By email: employment@craneworks.com

In Person: applications may be left at the front desk at any of our locations
By mail: P. O. Box 336, Birmingham, AL 35201

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